

Membership Benefits

		Platinum	Gold	Silver	Bronze
		\$6,995/year	\$2,750/year	\$1,350/year	\$995/year
HR Advisory Support	HR Help Desk: Direct access to certified HR Advisors for employee relations, compliance, and everyday HR questions to keep operations running smoothly.	Unlimited phone and email	Unlimited phone and email	Unlimited email only	—
	Compensation Advisory Session: 30-minute virtual consultation with ERC's certified compensation professional to discuss pay solutions specific to your organization's needs.	✓	✓	—	—
	Employee Engagement Advisory Session: 30-minute virtual consultation with ERC's experts to get practical advice for your employee engagement challenges.	✓	✓	—	—
	HR Mini-Assessment & Optional Consultation: Get a snapshot of your HR function's overall health and review the results virtually with ERC's HR Advisors.	✓	✓	✓	✓
	Employee Ethics & Whistleblower Hotline Services: Save 10% on Red Flag Reporting's secure, multilingual reporting platform to protect your employees and organization.	✓	✓	✓	✓
Compensation Data & Insights	Compensation Reports: Access reliable local and national compensation data to assess and benchmark your pay.	Unlimited per year (5 reports per day)	50 per year (5 reports per day)	20 per year (5 reports per day)	—
	Local & National Surveys: Get free benchmark data to stay competitive when you participate in our pay, benefits, or policy surveys. Discounted pricing available for non-participants.	✓	✓	✓	✓
	Complimentary Surveys: Receive two free survey reports each year. Participation not required.	✓	—	—	—
	Member Polls: Monthly HR-trend polls to quickly compare your data with other regional employers.	✓	✓	✓	✓
Rewards & Savings on ERC Services: <small>Engagement Surveys, Onsite Training & Compensation Consulting</small>	Discount Pricing on Select Services*: Get exclusive savings on ERC's engagement surveys, compensation consulting, and onsite training.	10% off	5% off	—	—
	Member Referral Program: Receive a \$50 gift card when your referral joins ERC as a new Member—our way of saying thank you.	✓	✓	✓	✓

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Learning & Networking	Member-Exclusive Webinars: Stay informed on HR and compliance topics through free webinars led by industry experts.	✓	✓	✓	✓
	Peer Networking: Monthly in-person or virtual roundtables to discuss timely HR trends and topics with your peers—eligible for SHRM and HRCI credits.	✓	✓	✓	✓
	ERC Training & Events: Receive member discounts on ERC’s public HR courses, supervisory and managerial training, and more.	✓	✓	✓	✓
	HRCI Credits & Discounts: Earn 3 annual recertification credits with your ERC membership and get exclusive HRCI course discounts to maintain your certification.	✓	✓	✓	✓
	HR News & Insights: Get alerts on critical compliance updates, emerging HR trends, and best practices to help you make informed decisions.	✓	✓	✓	✓
HR Tools & Resources	HR Resource Hub: 24/7 access to online compliance tools, templates, and legal updates to stay current and compliant.	✓	✓	✓	✓
	Employee Handbook Tool: Easily maintain compliance with ready-to-use policy templates.	✓	✓	✓	✓

**Some exclusions apply*